

SCOTTISH JUNIOR FOOTBALL ASSOCIATION



HEALTH & SAFETY POLICY

- The Scottish Junior FA's (SJFA) statement of policy is presented under the requirements of the Health and Safety at Work Act 1974 and other relevant legislation.
- The SJFA will maintain, so far as is reasonably practicable, suitable safe and healthy working conditions to ensure the health, safety and welfare of employees, volunteers, children, parents, visitors or members of the public.
- Adequate controls, in the form of safe working practices, will be provided to reduce the risks arising from all organisational work activities.
- The SJFA will provide and maintain safe items of equipment.
- Employees will be consulted on all matters relating to their health and safety.
- Employees will be provided with suitable and sufficient information, instruction, training and supervision to undertake their duties and responsibilities in a safe and competent manner.
- The SJFA will, so far as is reasonably practicable, seek to prevent accidents and incidents of work related ill-health.
- The SJFA will co-operate with other employers, contractors and enforcing authorities on all matters in respect of health and safety.
- Health and Safety will never be compromised for any other objective.
- The Chief Operating Officer, Assistant/Fixtures Secretary and Officials of the SJFA are responsible for providing suitable and sufficient resources, including technical and financial, to achieve the aims and objectives of this policy.
- The Chief Operating Officer, Assistant/Fixtures Secretary and Officials will actively demonstrate their commitment to health and safety as an example to employees, committee members and volunteers.
- This policy will be reviewed and revised annually or more frequently, where required, to achieve continuous improvement in respect of Health and Safety.
- The SJFA will seek advice from a specialist consultant as, and when, required.

Signed Date

July 2024